

	POLICY NAME	Health Safety & Environment Policy	POLICY REFERENCE	PO-EH-HSE-01
	ORIGINATOR	Health Safety & Environment Manager	Page 1 of 2	
	DISTRIBUTION	All employees, visitors & sub-contractors	ISSUE NUMBER	002
	NEXT REVIEW DATE	31.03.2021	EFFECTIVE DATE	01.04.2019

1. INTRODUCTION

E H Construction (Pty) Ltd trading as Excavator Hire is a Civil Engineering Construction company striving towards the successful implementation of an OHS&E Management System. We are committed to the health and safety of all our employees, interested and affected parties, as well as environmental impacts which may be affected by our acts and omissions.

EH Construction is committed to:

- Conducting our business with respect and care for people and the environment.
- Responsible utilisation of natural resources.
- Complying with applicable, legislation as well as our client's policies and guidelines.
- Consistently demonstrating visible and active leadership with employees and service providers.
- Preventing all forms injury to our environment and surrounding communities.
- Promoting dialogue with employees, stakeholders about OH&S matters and performance.
- Complying with agreed corporate requirements that embrace the duty of care, including compliance with applicable legislation.
- Taking decisions that add sustainable value in the short, medium and long term.

2. SCOPE

The scope of the occupational health, safety and environment management policy cover building works, civil works and maintenance thereof within but not limited to the contractual parameters, geographical as well as prevailing legislature.

3. OBJECTIVES

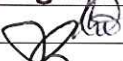
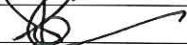
The objective of this policy is to manage and provide guidance in the management of all issues regarding safety, health and environment as an integral part of our business and planning.

4. GOAL;

Our goal is to eliminate incidents, minimise risk, responsibly manage environmental aspects and impacts and enable excellence in operations and business performance while providing a workplace that takes into account the safety and wellbeing of our employees and service providers.

5. We will achieve these commitments by;

- Identifying hazards, assessing risks and implementing effective controls to prevent causes and mitigate possible consequences
- Setting and periodically reviewing OHS&E objectives and targets, and communicating progress.


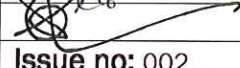
	Title	Name	Signature	Date
Originator	HSE Manager	Gabriel Makara		02/04/2019
Approval	Managing Director	Clive N Evans		2/04/2019
Doc no: PO-EH-SHE-01	Name: Health, Safety & Environment Policy		Issue no: 002	Page 1 of 2
This document is maintained in the SHE File and valid with signatures				

	POLICY NAME	Health Safety & Environment Policy	POLICY REFERENCE	PO-EH-HSE-01
	ORIGINATOR	Health Safety & Environment Manager	Page 2 of 2	
	DISTRIBUTION	All employees, visitors & sub-contractors	ISSUE NUMBER	002
	NEXT REVIEW DATE	31.03.2021	EFFECTIVE DATE	01.04.2019

- Using internationally recognised management systems, ensuring they are audited and identifying improvement opportunities to drive better OHS&E performance.
- Holistically managing health and wellness of our people.
- Responding effectively to emergencies involving our people, operations and products.
- Learning from incidents to prevent reoccurrence
- Informing and training all employees and service providers on OHS&E best practices.
- Prevent all downgrading incidents as far as is reasonably practicable.
- Take responsibility and ensure employees are aware of fatigue management programmes in place for their wellness and that they are well informed of such.
- Provide a forum for discussing OHS&E issues with employee representatives.
- Promote the social way programme and ensure that the employees and the community and less privileged are protected.

6. APPROVAL

Policy Number	Issue Date	Date last revised	Issue No.	Amendments Detail
PO-EH-SHE-01	30/03/2018	31/03/2019	02	Included originator as Gabriel Makara and approver as Clive N Evans
				Included information of fatigue management
				Included commitment on Social way Performance

	Title	Name	Signature	Date
Originator	HSE Manager	Gabriel Makara		02/04/2019
Approval	Managing Director	Clive N Evans		2/04/2019
Doc no: PO-EH-SHE-01	Name: Health, Safety & Environment Policy		Issue no: 002	Page 2 of 2
This document is maintained in the SHE File and valid with signatures				