	POLICY NAME	SOCIAL MANAGEMENT POLICY	POLICY REFERENCE	PO-EH-SOC-01
	ORIGINATOR	Health Safety & Environment Manager	Page 1 of 2	
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1. INTRODUCTION

EH Construction (Pty) Ltd trading as Excavator Hire is a Civil Engineering Construction Company and servicing the Construction Industry in Botswana. Our construction activities and associated impacts on the social communities where they take place and hence a need for the social management policy to look out for the lives of our own employees and that of the communities that we work in and around which in one way or the other are affected by our acts and omissions.

2. COMPANY OBJECTIVES

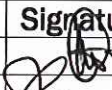
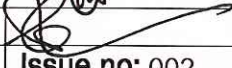
- To exhibit the sense of social and environmental responsibility;
- To promote employment in the project areas to contribute positively to the economies of such communities;
- To ensure that our activities that affect the living conditions are conducive to human welfare;
- To ensure that our employees' welfare is given priority at all times;
- Comply with the clients social and environmental requirements.


3. SOCIAL MANAGEMENT POLICY (SMP)

EH Construction recognises that construction contracts have a profound impact on the communities where they take place and we are committed to protecting and enhancing the natural, cultural, built environment and the quality of the people we interact with by improving the community liveability by ensuring that the local communities benefit from our projects through employment, housing or rentals, skills acquisition and training, supplies and subcontracting. We are also committed to contributing to community projects and developments in the best way that we can.

4. OUR COMMITMENT IS TO:

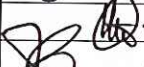

- Continuously improve performance in the management of social impacts;
- Actively and meaningfully engage the affected and interested community organisations;
- Identify and comply with all relevant social management legislation;
- Improve the livelihood of the local communities as far as is possible by giving them the first preference in participation in our contracts, all in accordance with the labour laws of the country and the project specifications;
- Educate the communities in the areas of influence together with our employees on the social ills and communicable diseases that are associated with the influx of people from different cultural and social backgrounds influenced by the construction projects to minimise the negative social impacts;
- Carry out our activities in ways that will least affect the communities in the project.

	Title	Name	Signature	Date
Originator	HSE Manager	Gabriel Makara		30.04.2019
Approval	Managing Director	Clive N Evans		30.04.2019
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5. APPROVAL

Policy Number	Issue Date	Date last revised	Issue No.	Amendments Detail
PO-EH-SOC-01	30/03/2018	31/03/2019	02	

	Title	Name	Signature	Date
Originator	HSE Manager	Gabriel Makara		30.04.2019
Approval	Managing Director	Clive N Evans		30.04.2019
Doc no: PO-EH-SOC-01	Name: Health, Social Management Policy		Issue no: 002	Page 2 of 2
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